

International Nurses Day

ADVERTISING FEATURE

Making a difference

EVERY year, May 12 — the anniversary of Florence Nightingale's birth — is celebrated around the world as International Nurses Day.

The day has a different theme each year, with the 2009 theme 'Delivering Quality, Serving Communities: Nurses Leading Care Innovations'.

As such, it's an important day for Uniting Aged Care Victoria & Tasmania, the largest not-for-profit provider of aged-care services in the two states.

With sites located throughout Geelong, Bendigo, metropolitan Melbourne and northern and southern Tasmania, Uniting offers a wide range of aged-care services.

These including residential aged care, independent living accommodation, community day programs and community aged care packages.

In addition to being a leader in the provision of creative options for older people, Uniting also recognises the importance of providing career development opportunities within a flexible work environment for its staff.

According to Uniting staff member Marg Williams, the organisation has a strong philosophy regarding training and upskilling, to the point of providing assistance in terms of finance and flexibility of work schedules.

It's a philosophy Ms Williams is very familiar with.

She is currently employed

as the manager of Nangatta, a 51-bed residential facility for residents with dementia.

It is part of Uniting Aged Care's Kalkee Community, located in Belmont.

Ms Williams oversees more than 50 staffers, a number of whom are in the process of upgrading their qualifications.

"We have Certificate 3 nurses studying for Certificate 4," she said. "And some of our nurses are studying Division 2 Nursing."

Combining this individual upskilling with a State Government initiative called Encouraging Best Practice in Residential Care, which involves working with experts in improving care planning, ensures that the staff members at Nangatta stay at the top of their game.

And it's vital that a carer's skills remain up to scratch, says Ms Williams, because being innovative and able to meet the changing needs of a resident is of key importance.

"What meets a resident's needs one day might not meet them the next," she said.

The fundamental qualities of nursing and aged care, however, remain the same: patience and kindness.

"The most satisfying aspect of my job is the same as any nurse's," said Ms Williams.

"Knowing you have the ability to make a difference, to improve the quality of someone's life and make their day a little brighter."



MARG WILLIAMS: "You have the ability to improve the quality of someone's life and make their day a little brighter."

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Uniting Aged Care



At Uniting Aged Care
we are proud of our nurses
and all of our caring staff.

Thank you. Every Day.

Career Opportunities

Victoria and Tasmania

- Registered Nurses – Div1/Div2
- Personal Carers
- Community Care positions
- Permanent / Casual

At Uniting Aged Care we have a diverse range of career opportunities and seek dynamic staff to join our dedicated team. New vacancies exist in our residential facilities and community programs throughout regional and metropolitan Victoria and Tasmania.

Alternatively, join our Casual Bank team and enjoy even greater flexibility, work-life balance and options to work at multiple Uniting Aged Care sites.

For further information about a rewarding career in aged care and your opportunity to make a difference to the lives of older people, please register your interest at www.uacvt.org.au/jobs

or contact Beinda on **9251 5219**

Willingness and capacity to work within the ethos of the Uniting Church is essential.

As a leader in the provision of aged care services, our staff are committed to exceeding standards in the provision of quality aged care.

Be part of the UACVT team making a difference to the lives of older people and enjoy:

- Family friendly, flexible hours
- Career development and educational support
- A supportive work environment
- Salary packaging
- Excellent pay and conditions

Residential Aged Care | Community Care | Independent Living Units

MELBOURNE METRO

BENDIGO

GEELONG

TASMANIA

Caring every day